



matrix pharma
corp

ENERGY POLICY

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Version 1.0



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1. INTRODUCTION

Energy is a fundamental resource for our operations. Recognizing the global imperatives of climate change mitigation and energy security, Matrix Pharmacorp is committed to enhancing operational efficiency while supporting clean energy use/deployment for our operations.

2. APPLICABILITY

Applicable across all sites and to all employees of Matrix Pharmacorp

3. POLICY STATEMENT

Matrix Pharmacorp Private Limited (“Matrix Pharmacorp”), is committed to manage the company’s energy resources efficiently and switch to more sustainable sources of energy. We recognize that energy management plays a crucial role in achieving business objectives while also reducing environmental impacts.

4. GOALS

- Increase energy efficiency of our operations by reducing energy intensity per INR Mn revenue or production by 3% by FY 2031 over the baseline of FY 2026.
- Increase the share of renewable electricity at facilities under our operational control to 100% of the total purchased electricity by FY 2031.

5. COMMITMENTS

- Complying with all applicable legal & other requirements that relate to energy consumption and efficiency.
- Implementing, monitoring, and continuously improving the energy management system, performance, and processes across all operations.
- Improving energy management by identifying, developing, implementing, and reviewing energy efficiency opportunities, including, but not limited to, internal or third party-led energy audits.
- Reviewing the energy management objectives and targets for promoting continual improvement.
- Adopting appropriate technologies, which are clean, energy efficient, and sustainable.
- Building competency through training, awareness programs, and communications.
- Increasing the use of renewable/clean energy resources.
- Understanding the lifecycle energy impacts of our products and working with our value chain partners to reduce the same.

- Engaging with the employees to seek their suggestions and feedback for improvements and implementing feasible among them.

6. OVERSIGHT AND IMPLEMENTATION

The Board of Directors holds overall responsibility for the strategic oversight of this Policy, ensuring it aligns with our corporate values, regulatory obligations, and sustainability commitments. The Board reviews energy performance, sets long-term objectives, and ensures accountability at the highest level.

Our Executive management is responsible for the effective implementation of the policy, integrating environmental considerations into business operations, decision-making, and corporate strategy. This includes developing action plans, allocating necessary resources, monitoring compliance, and driving continuous improvement.

To ensure accountability, designated teams and functional leaders shall oversee specific energy initiatives, conduct regular assessments, and report progress to both executive management and the Board. Compliance with environmental regulations, industry best practices, and sustainability goals is maintained through governance frameworks, internal audits, and stakeholder engagement.

7. REVIEW & AMENDMENTS

The policy will be communicated to all employees, stakeholders, and is applicable to all facilities of the organization. This policy shall be periodically reviewed to ensure its effectiveness and alignment with regulatory requirements and best-in-class corporate governance practices. Amendments, if any, shall be proposed for implementation in FY28 or earlier, as and when required.