



matrix pharma
corp

WATER POLICY

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Version 1.0



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1. INTRODUCTION

Water is a fundamental resource for our operations. Understanding the global challenge of water scarcity, we are committed to mitigate water risks through a multipronged approach encompassing enhancement in operational efficiency, and improved access and quality of water for communities.

This policy defines our commitment to effective water management

2. APPLICABILITY

Applicable across all sites and to all employees of Matrix Pharmacorp

3. POLICY STATEMENT

Recognizing the critical importance of clean and accessible water to both our operations and the communities we serve, Matrix Pharmacorp Private Limited (“Matrix Pharmacorp”) is committed to responsible water use and sustainable water stewardship. We actively align with leading global frameworks and initiatives, including the UN Global Compact and the CEO Water Mandate, to advance sustainable water management practices and contribute meaningfully to the United Nations Sustainable Development Goals.

4. GOALS

- To reduce freshwater consumption by 25% by FY2030
- To become water positive organization by 2030
- To become AWS certified across 3 + sites by 2030

5. COMMITMENTS

- **Regulatory Compliance and Water Governance:** We will meet or exceed all applicable water regulations and actively engage with stakeholders to support robust water governance and policies.
- **Water Risk Assessments and Prioritization:** By 2025, we will conduct water risk assessments across all sites, focusing on water-stressed locations. These assessments will guide our mitigation strategies and prioritize water resource protection.
- **Water Efficiency Assessment and Optimization:** We are committed to assessing and enhancing water use efficiency across all operations informed through measures such as water audits, water pinch analysis, and other best practices.

- **Water Quality and Wastewater Management:** We implement strict protocols to ensure our operations do not negatively impact local water quality. Our wastewater management systems are designed to meet or exceed regulatory standards. We aim to use recycled and reclaimed water to reduce our reliance on freshwater for non-processing activities.
- **Community Partnerships:** We shall collaborate with stakeholders, community groups, and NGOs to support local water stewardship initiatives. We shall also engage employees, suppliers, and other stakeholders in water conservation efforts.
- **Collaborative Efforts with Suppliers:** We work with our suppliers to promote sustainable water practices, sharing resources and best practices to improve water efficiency and quality in their operations, especially in high-risk regions.
- **Transparency and Reporting:** We commit to transparent reporting on our water stewardship initiatives and achievements through established environmental reporting frameworks, including the CDP Water security, CEO water mandate to ensure clarity and accountability for our stakeholders. Our progress will also be documented in our annual sustainability reports.

By committing to these principles, Matrix Pharmacorp aims to lead in responsible water management, contributing to a sustainable future for our organization and the communities we serve.

6. OVERSIGHT AND IMPLEMENTATION

The Chief Executive Officer (CEO) is responsible for the organization's water management strategy and performance. This includes overseeing the development, implementation, and continual improvement of the water strategy to ensure alignment with corporate values, regulatory obligations, and sustainability commitments.

As our water strategy is informed by risk assessments, the CEO is supported by the Risk Committee of the board or equivalent designated body which provides oversight of risk governance, including water-related risks, as part of the broader enterprise risk management framework.

The Chief Risk Officer (CRO), or equivalent senior executive, is responsible for overseeing the development and implementation of risk mitigation strategies related to water, ensuring alignment with our overall risk appetite and resilience planning.

The CEO is additionally supported by our Executive management, which is responsible for the effective implementation of the policy, integrating environmental considerations into business operations, decision-making, and corporate strategy. This includes



developing action plans, allocating necessary resources, monitoring compliance, and driving continuous improvement.

To ensure accountability, designated teams and functional leaders shall oversee specific environmental initiatives, conduct regular assessments, and report progress to both executive management and the Board. Compliance with environmental regulations, industry's best practices, and sustainability goals is maintained through governance frameworks, internal audits, and stakeholder engagement.

7. REVIEW & AMENDMENTS

This policy shall be periodically reviewed to ensure its effectiveness and alignment with regulatory requirements and best-in-class corporate governance practices.

Amendments, if any, shall be proposed for implementation in FY28 or earlier, as and when required.